

December 28, 2015

International Assisted Reproduction Center, LLC 11270 86th Ave No MAPLE GROVE, MN 55369

Re: Important Information about Claims Information Line

Dear International Assisted Reproduction Center, LLC

Travelers Bond & Specialty Insurance is pleased to announce its **1-800-842-8496** Claims Information Line. This line is designed to provide insureds with an additional resource on how to report claims or those circumstances or events which may become claims.

Policyholders will be able to obtain assistance on the following topics from the Claims Information Line:

- ·The information that needs to be included with the claim notice
- ·The address, electronic mail address and/or facsimile number to which the policyholder can send claims related information
- · Get questions on the claim process answered

The Declarations Page of your policy sets forth where you should report claims and claims related information. You should also review the policy's reporting requirements to be aware of how much time you have to report a claim to Travelers. The sooner Travelers is notified, the sooner we can become involved in the process and offer assistance to our policyholder. A delay in reporting may result in all or part of a matter to fall outside of the coverage provided.

The Claims Information Line should streamline the claim reporting process and allow policyholders to ask questions on what information is needed as well as other questions which will assist them in working with Travelers. While the Claims Information Line provides policyholders a valuable resource by answering questions and providing information, the line does not replace the reporting requirements contained in the Policy.

We hope this improvement to customer service is something our policyholders will find helps them understand the claim process and provides them a resource for reporting.

Best regards,
Anthony Hoffman



One Tower Square Hartford, CT 06183

12/28/2015

International Assisted Reproduction Center, LLC 11270 86th Ave No MAPLE GROVE, MN 55369

RE: Risk Management PLUS+ Online® from Travelers Bond & Specialty Insurance (www.rmplusonline.com)

Travelers Bond & Specialty Insurance is pleased to provide you with Risk Management PLUS+ Online, the industry's most comprehensive program for mitigating your management liability and crime exposures related to:

- Employment practices risks
- Employee Pension and Benefit Plan Fiduciary Liability
- Directors & Officers Liability
- Employee dishonesty and other crime related risks
- Kidnap and Ransom
- CyberRisk
- Identity Fraud Expense Reimbursement
- Professional liability

Risk Management PLUS+ Online is a flexible, comprehensive loss prevention program specifically designed for Travelers Bond & Specialty Insurance customers and is available to you at no additional cost. Included in the site is a library of articles, checklists and training on relevant risk mitigation, employment and management topics.

Risk Management PLUS+ Online is a full-featured knowledge base developed to aid you in more than just protection against lawsuits, but as a great resource for HR administrators, managers and executives as well. Browse from the Quick Links or News & Information sections. Share industry articles with managers and executive leaders to help develop ideas to increase workplace productivity, solutions for business issues and more!

Highlights of Risk Management PLUS+ Online services include:

- Web-based training for executives, managers and human resource personnel
- · Practical solutions for problems faced in the workplace and managing your organization
- Topical webinars and weekly articles on current issues
- Model Employee Handbook, including policies and forms for downloading or printing that reduce risks in the workplace

The attached Risk Management PLUS+ Online Registration Instructions contain easy, step-by-step instructions to register for this valuable tool. For more information, call 1-888-712-7667 and ask for your Risk Management PLUS+ Online representative. It's that simple.

We strongly encourage you to take full advantage of this program to improve your organization.

Thank you for choosing Travelers Bond & Specialty Insurance for your insurance needs. Travelers is a market leader in providing management liability and crime coverages that are specifically customized for your organization. As your risks evolve, so do we, through our ability to provide you with responsive risk management services.

Instructions for Registration & Orientation to Risk Management PLUS+ Online®

Registration for Site Administrators:

The Site Administrator is the person in your organization who will oversee Risk Management PLUS+ Online for the organization. The Site Administrator is typically a person who leads human resources and/or financial functions or is responsible for legal matters pertaining to personnel. The Site Administrator may add other Site Administrators later to assist with their responsibilities. To register:

- 1. Go to www.rmplusonline.com.
- 2. In the Sign-In box, click Register.
- 3. Enter the password/passcode: TRVP110000
- 4. Fill in the Registration Information and click Submit.
- 5. Your organization is registered, and you are registered as Site Administrator.

Learning to Navigate the Site:

- 1. Go to www.rmplusonline.com. On each page, you will see a box outlined in blue that contains the instructions for use of that page.
- 2. If you have any questions, just click on **Contact Us** on the front page. Enter your question in the form provided, and the System Administrator will get back to you quickly with the answer.
- 3. You can also schedule a live walk-through of the site by sending a request for a walk-through via the contact link on the front page.

IMPORTANT NOTICE REGARDING INDEPENDENT AGENT AND BROKER COMPENSATION

For information on how Travelers compensates independent agents, brokers, or other insurance producers, please visit this website: www.travelers.com/w3c/legal/Producer_Compensation_Disclosure.html

If you prefer, you can call the following toll-free number: 1-866-904-8348. Or you can write to us at Travelers, Agency Compensation, One Tower Square, Hartford, CT 06183.

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NOTICE CONCERNING POLICYHOLDER RIGHTS IN AN INSOLVENCY UNDER THE MINNESOTA INSURANCE GUARANTY ASSOCIATION LAW

This notice provides no coverage, nor does it amend any provision of your policy or bond. You should review your entire policy or bond carefully for complete information on the coverages provided and to determine your rights and duties under your policy or bond. Please contact your agent or broker if you have any questions about this notice or its contents. If there is any conflict between your policy or bond and this notice, the provisions of the policy or bond prevail.

The financial strength of your insurer is one of the most important things for you to consider when determining from whom to purchase a property or liability insurance policy. It is your best assurance that you will receive the protection for which you purchased the policy. If your insurer becomes insolvent, you have protection from the Minnesota Insurance Guaranty Association as described below but to the extent that your policy is not protected by the Minnesota Insurance Guaranty Association or if it exceeds the guaranty association's limits, you will only have the assets, if any, of the insolvent insurer to satisfy your claim.

Residents of Minnesota who purchase property and casualty or liability insurance from insurance companies licensed to do business in Minnesota are protected, SUBJECT TO LIMITS AND EXCLUSIONS, in the event the insurer becomes insolvent. This protection is provided by the Minnesota Insurance Guaranty Association.

Minnesota Insurance Guaranty Association 4640 West 77th Street, Suite 342 Edina MN 55435 (952) 831-1908

The maximum amount that the Minnesota Insurance Guaranty Association will pay in regard to a claim under all policies issued by the same insurer is limited to \$300,000. This limit does not apply to workers' compensation insurance. Protection by the guaranty association is subject to other substantial limitations and exclusions. If your claim exceeds the guaranty association's limits, you may still recover a part or all of that amount from the proceeds from the liquidation of the insolvent insurer, if any exist. Funds to pay claims may not be immediately available. The guaranty association assesses insurers licensed to sell property and casualty or liability insurance in Minnesota after the insolvency occurs. Claims are paid from the assessment.

THE PROTECTION PROVIDED BY THE GUARANTY ASSOCIATION IS NOT A SUBSTITUTE FOR USING CARE IN SELECTING INSURANCE COMPANIES THAT ARE WELL MANAGED AND FINANCIALLY STABLE. IN SELECTING AN INSURANCE COMPANY OR POLICY, YOU SHOULD NOT RELY ON PROTECTION BY THE GUARANTY ASSOCIATION.

THIS NOTICE IS REQUIRED BY MINNESOTA STATE LAW TO ADVISE POLICYHOLDERS OF PROPERTY AND CASUALTY OR LIABILITY INSURANCE POLICIES OF THEIR RIGHTS IN THE EVENT THEIR INSURANCE CARRIER BECOMES INSOLVENT. THIS NOTICE IN NO WAY IMPLIES THAT THE COMPANY CURRENTLY HAS ANY TYPE OF FINANCIAL PROBLEMS. ALL PROPERTY AND CASUALTY INSURANCE OR LIABILITY POLICIES ARE REQUIRED TO PROVIDE THIS NOTICE.

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CRIME

POLICY NO. 105543804

DECLARATIONS

Travelers Casualty and Surety Company of America Hartford, Connecticut

(A Stock Insurance Company, herein called the Company)

ITEM 1	NAMED INSURED:
	International Assisted Reproduction Center, LLC
	D/B/A:
	Principal Address: 11270 86th Ave No MAPLE GROVE, MN 55369
ITEM 2	POLICY PERIOD:
	Inception Date: February 4, 2016 Expiration Date: February 4, 2017 12:01 A.M. standard time both dates at the Principal Address stated in ITEM 1.
ITEM 3	ALL NOTICES OF CLAIM OR LOSS MUST BE SENT TO THE COMPANY BY EMAIL, FACSIMILE, OR MAIL AS SET FORTH BELOW:
	Email:BSIclaims@travelers.com FAX:(888) 460-6622
	Mail:Travelers Bond & Specialty Insurance Claim 385 Washington St. – Mail Code 9275-NB03F St Paul, MN 55102
ITEM 4	COVERAGE INCLUDED AS OF THE INCEPTION DATE IN ITEM 2: Crime

EM 5	CRIME				
	Insuring Agreement	Single Loss Limit of Insurance	Single Loss Retention		
	A. Fidelity 1. Employee Theft	\$1,000,000	\$10,000		
	ERISA Fidelity Employee Theft of Client Property	\$500,000 Not Covered	\$0		
	3. Employee Their of Client Property	Not Covered			
	B. Forgery or Alteration	\$1,000,000	\$10,000		
	C. On Premises	Not Covered			
	D. In Transit	Not Covered			
	E. Money Orders and Counterfeit Money	\$50,000	\$1,000		
	F. Computer Crime 1. Computer Fraud 2. Computer Program and Electronic	\$1,000,000	\$10,000		
	Data Restoration Expense	\$1,000,000	\$10,000		
	G. Funds Transfer Fraud	\$1,000,000	\$10,000		
	Personal Accounts Protection Personal Accounts Forgery or Alteration	Not Covered			
	Identity Fraud Expense Reimbursement	Not Covered			
	I. Claim Expense	\$5,000	\$0		

ITEM 5. (Cont'd)	If "Not Covered" is inserted above opposite any specified Insuring Agreement, or if no amount is included in the Limit of Insurance, such Insuring Agreement and any other reference thereto is deemed to be deleted from this Crime Policy.						
	Policy Aggregate Limit of Insurance: Applicable Not Applicable						
	If a Policy Aggregate Limit of Insurance is applicable, then the Policy Aggregate Limit of Insurance for each Policy Period for Insuring Agreements A through H, inclusive, is: Not Applicable If a Policy Aggregate Limit of Insurance is not included, then this Crime Policy is not subject to a Policy Aggregate Limit of Insurance as set forth in Section V. CONDITIONS B. PROVISIONS AFFECTING LOSS ADJUSTMENT AND SETTLEMENT 1. Limit of Insurance a. Policy Aggregate Limit of Insurance.						
	Cancellation of Prior Insurance: By acceptance of this Crime Policy, the Insured gives the Company notice canceling prior policies or bonds issued by the Company that are designated by policy or bond numbers Not Applicable, such cancellation to be effective at the time this Crime Policy becomes effective.						
	INSURED'S PREMISES COVERED:						
	All Premises of the Insured in the United States of America, its territories and possessions, Canada, or any other country throughout the world, except:						
	Not Applicable						
ITEM 6	PREMIUM FOR THE POLICY PERIOD:						
	\$940.00 Policy Premium						
	N/A Annual Installment Premium						
ITEM 7	FORMS AND ENDORSEMENTS ATTACHED AT ISSUANCE:						
	ACF-7006-0511; CRI-3001-0109; CRI-19060-0713; CRI-19072-0315; CRI-19076-0116; CRI-4010-0109; CRI-5024-0613						
		1					

THE DECLARATIONS,	THE APPLICATION, THE CRIME TEI	RMS AND CONDITIONS, ANY	PURCHASED INSURING
AGREEMENTS, AND A	ANY ENDORSEMENTS ATTACHED	THERETO, CONSTITUTE TO	HE ENTIRE AGREEMENT
BETWEEN THE COMP	ANY AND THE NAMED INSURED.		

Countersigned By

IN WITNESS WHEREOF, the Company has caused this policy to be signed by its authorized officers.

Executive Vice President

Thomas M. Kunfil

Corporate Secretary

Wendy C. Sky

REMOVAL OF SHORT-RATE CANCELLATION ENDORSEMENT

This endorsement changes the following: **Crime**

It is agreed that:

In any cancellation, termination or non-renewal provision, any reference to computing a premium on a short rate basis is replaced with a reference to computing such premium on a pro-rata basis.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, exclusions or limitations of the above-mentioned policy, except as expressly stated herein. This endorsement is part of such policy and incorporated therein.

Issuing Company: Travelers Casualty and Surety Company of America



CRIME TERMS AND CONDITIONS

PLEASE READ ALL TERMS AND CONDITIONS CAREFULLY

CONSIDERATION CLAUSE

IN CONSIDERATION of the payment of the premium stated in the Declarations, and subject to the Declarations and pursuant to all the terms, conditions, exclusions and limitations of this **Crime Policy**, the Company will pay the **Insured** for direct loss that the **Insured** sustains which is directly caused by a **Single Loss** taking place at any time and which is **Discovered** by the **Insured** during the **Policy Period** or during the Extended Period to Discover Loss pursuant to the terms set forth in Section V. CONDITIONS A. GENERAL CONDITIONS 3. Extended Period to Discover Loss.

I. INSURING AGREEMENTS

This **Crime Policy** provides coverage under each of the following Insuring Agreements. Notwithstanding the aforesaid, if ITEM 5 of the Declarations indicates that any Insuring Agreement is "*Not Covered*," then such Insuring Agreement and any other reference thereto is deemed to be deleted from this **Crime Policy**.

A. FIDELITY

Employee Theft

The Company will pay the **Insured** for the **Insured's** direct loss of, or direct loss from damage to, **Money**, **Securities** and **Other Property** directly caused by **Theft** or **Forgery** committed by an **Employee**, whether identified or not, acting alone or in collusion with other persons.

2. ERISA Fidelity

The Company will pay the **Insured** for direct loss of, or direct loss from damage to, **Money**, **Securities** and **Other Property** that belongs to an **Employee Benefit Plan**, directly caused by **Theft** or **Forgery** committed by a **Fiduciary**, whether identified or not, acting alone or in collusion with other persons.

3. Employee Theft of Client Property

The Company will pay the **Insured** for direct loss of, or direct loss from damage to, **Money**, **Securities** and **Other Property** sustained by the **Insured's Client**, directly caused by **Theft** or **Forgery** committed by an identified **Employee**.

B. FORGERY OR ALTERATION

The Company will:

 pay the Insured for the Insured's direct loss directly caused by Forgery or alteration of, on or in any written Covered Instruments that are:

- made by, drawn by, or drawn upon, the **Insured**, or purport to have been so made or drawn; or
- made or drawn by one acting as the **Insured's** agent, or purport to have been so made or drawn; and
- 2. reimburse the Insured for reasonable legal defense expenses that the Insured has paid if the Insured is sued for refusing to pay any written Covered Instrument under this Insuring Agreement B. on the basis that it has been Forged or altered. Reimbursement of such legal expenses is conditioned upon the Insured's receipt of the Company's prior written consent to defend against such suit. The amount of any legal expenses reimbursed under Insuring Agreement B. is in addition to the applicable Single Loss Limit of Insurance for Insuring Agreement B.

A signature that is a mechanical or electronic reproduction of a handwritten signature produced by a mechanical check-writing machine or a computer printer is treated the same as a handwritten signature. An **Electronic Signature** is not treated the same as a mechanical or electronic reproduction of a handwritten signature and is not a **Forgery** under this Insuring Agreement B.

For purposes of this Insuring Agreement B., the term "check" includes a "substitute check" as defined in the Check Clearing for the 21st Century Act, and will be treated the same as the original it replaced.

C. ON PREMISES

The Company will pay the Insured for:

- the Insured's direct loss of Money or Securities located inside the Premises or Financial Institution Premises directly caused by Theft, committed by a person present inside such Premises or Financial Institution Premises;
- the Insured's direct loss of Money or Securities located inside the Premises or Financial Institution Premises directly caused by disappearance, damage or destruction;
- the Insured's direct loss of, or direct loss from damage to, Other Property located inside the Premises:
 - a. directly caused by an actual or attempted Robbery; or
 - b. in a safe or vault, directly caused by an actual or attempted Safe Burglary; and
- 4. the Insured's direct loss from damage to the Premises or its exterior resulting directly from an actual or attempted Theft, Robbery or Safe Burglary, if the Insured is the owner of the Premises or is liable for damage to it; or
- 5. the Insured's direct loss of, or loss from damage to, a locked safe, vault, cash register, cash box or cash drawer located inside the Premises resulting directly from an actual or attempted Theft, Robbery or Safe Burglary, if the Insured is the owner of the locked safe, vault, cash register, cash box or cash drawer or is liable for damage thereto.

D. IN TRANSIT

 The Company will pay the Insured for the Insured's direct loss of Money or Securities directly caused by Theft, disappearance, damage or destruction while in transit outside the Premises and in the care and custody of:

- a Messenger, including while temporarily within the living quarters of a Messenger; or
- an armored motor vehicle company.
- The Company will pay the Insured for the Insured's direct loss of, or the Insured's direct loss from damage to, the Insured's Other Property directly caused by an actual or attempted Robbery while in transit outside the Premises and in the care and custody of:
 - a. a Messenger; or
 - b. an armored motor vehicle company.
- The Company will pay the Insured for the Insured's direct loss of, or direct loss from damage to, the Insured's Other Property directly caused by an actual or attempted Theft of the Insured's Other Property while it is temporarily within the living quarters of a Messenger.

Coverage under this Insuring Agreement D. begins immediately upon receipt of the **Money**, **Securities** or **Other Property** by the transporting party and ends immediately upon delivery to the designated recipient or its agent.

E. MONEY ORDERS AND COUNTERFEIT MONEY

The Company will pay the **Insured** for the **Insured's** direct loss directly caused by the **Insured's** good faith acceptance of:

- original money orders, issued or purportedly issued by any post office, express company or bank located in the United States of America, its territories and possessions, Canada, or any other country in which the **Insured** maintains a physical **Premises**, that are not paid upon presentation; or
- Counterfeit Money, of the United States of America, its territories and possessions, Canada, or any other country in which the Insured maintains a physical Premises that is acquired during the regular course of business;

in exchange for merchandise, Money or services.

F. COMPUTER CRIME

Computer Fraud

The Company will pay the **Insured** for the **Insured's** direct loss of, or direct loss from damage to, **Money**, **Securities** and **Other Property** directly caused by **Computer Fraud**.

Computer Program and Electronic Data Restoration Expense

The Company will pay the **Insured** for reasonable **Restoration Expense** that the **Insured** incurs to restore or replace damaged or destroyed **Computer Programs** or **Electronic Data** stored within the **Insured's Computer System** directly caused by a **Computer Violation**.

For purposes of this Insuring Agreement F.2., a **Single Loss** involving **Computer Program** and **Electronic Data Restoration Expense** applies to reasonable **Restoration Expense** incurred by the **Insured between** the time the **Insured Discovers** the damage or destruction and the time the

Insured's Computer Program or Electronic Data is restored to the level of operational capability that existed immediately preceding a Computer Violation. Recurrence of the same Computer Virus after the Insured's Computer Program or Electronic Data has been restored constitutes a separate Single Loss.

Payment of reasonable Restoration Expense applies:

- only to Computer Programs and Electronic Data which the Insured owns or leases, or for which the Insured is legally liable; and
- only if the Insured is unable to reproduce such Computer Programs or Electronic Data from back-up data copies.

Payment of reasonable **Restoration Expense** will be made to the **Insured** upon the completion of the restoration of the damaged or destroyed **Computer Programs** or **Electronic Data**.

If a **Single Loss** is covered under both Insuring Agreements F.1. and F.2., then only the Retention for a **Single Loss** under Insuring Agreement F.1. will be applicable and the payment of **Restoration Expense** under Insuring Agreement F.2. will be part of, and not in addition to, the Single Loss Limit of Insurance for Insuring Agreement F.1.

G. FUNDS TRANSFER FRAUD

The Company will pay the **Insured** for the **Insured**'s direct loss of **Money** and **Securities** contained in the **Insured**'s **Transfer Account** directly caused by **Funds Transfer Fraud**.

H. PERSONAL ACCOUNTS PROTECTION

Personal Accounts Forgery or Alteration

The Company will pay the **Insured**, on behalf of the **Insured's Management Staff Member**, for loss incurred by the **Insured's Management Staff Member**, directly caused by **Forgery** or alteration of, on or in any written **Covered Personal Instruments** that are:

- drawn upon personal accounts of the Insured's Management Staff Member, or purported to have been so drawn; or
- b. made or drawn by one acting as an agent of the Insured's Management Staff Member, or purport to have been so made or drawn.

A signature that is a mechanical or electronic reproduction of a handwritten signature produced by a mechanical check-writing machine or a computer printer will be treated the same as a handwritten signature. An **Electronic Signature** is not treated the same as a mechanical or electronic reproduction of a handwritten signature and is not a **Forgery** under this Insuring Agreement H.

For purposes of this Insuring Agreement H.1. the term "check" includes a substitute check as defined in the Check Clearing for the 21st Century Act, and will be treated the same as the original it replaced.

2. Identity Fraud Expense Reimbursement

The Company will reimburse the **Insured**, on behalf of the **Insured's Management Staff Member**, for **Identity Fraud Expense** incurred by the **Insured's Management Staff Member** as a direct result of any **Identity Fraud**.

I. CLAIM EXPENSE

The Company will pay the **Insured** for reasonable **Claim Expenses** incurred and paid by the **Insured** to establish the existence, amount and preparation of the **Insured's** proof of loss in support of a covered claim for loss under any Insuring Agreement of this **Crime Policy**.

The following conditions specifically apply to this Insuring Agreement I.:

- any Claim Expenses payable to the Insured are only applicable to any covered loss which exceeds the Single Loss Retention for the Insuring Agreement that is the subject of a claim under this Crime Policy;
- Claim Expenses that are payable to the Insured are in addition to the Single Loss Limit
 of Insurance for the Insuring Agreement that is the subject of a claim under this Crime
 Policy; and
- Claim Expenses payable to the Insured will be paid to the Insured at the same time as
 the payment of the valid and collectible loss under the Insuring Agreement that is the
 subject of a claim under this Crime Policy.

II. GENERAL AGREEMENTS

A. JOINT INSURED

- If the Insured consists of more than one entity, then the First Named Insured acts for itself and for every other Insured for all purposes of this Crime Policy.
- 2. If any **Insured**, or a partner or **Management Staff Member** of that **Insured**, has knowledge of any information relevant to this **Crime Policy**, that knowledge is considered knowledge of every **Insured**.
- An Employee of any Insured is considered to be an Employee of every Insured.
- 4. The Company will not pay the **Insured** more for loss or losses sustained by more than one **Insured** than the amount the Company would pay if all loss or losses had been sustained by one **Insured**.
- Payment by the Company to the First Named Insured for loss sustained by any Insured, or payment by the Company to the Employee Benefit Plan for loss sustained under Insuring Agreement A.2, fully releases the Company on account of such loss.
- 6. If this Crime Policy or any of its Insuring Agreements are canceled or terminated as to any Insured, loss sustained by that Insured is covered only if Discovered by the Insured during the period of time provided in the Extended Period To Discover Loss pursuant to the terms set forth in Section V. CONDITIONS A. GENERAL CONDITIONS 3. Extended Period to Discover Loss; provided, this extended period to discover loss terminates as to that Insured immediately upon the effective date of any other insurance obtained by that Insured replacing in whole or in part the insurance afforded by this Crime Policy, whether or not such other insurance provides coverage for loss sustained prior to its effective date.

B. ADDITIONAL OFFICES

If the **Insured** establishes any additional offices, other than by consolidation with, merger with, purchase of, or acquisition of assets or liabilities of another organization while this **Crime Policy** is in effect, such offices are automatically covered by this **Crime Policy** from the date of such establishment without the requirement of notice to the Company or the payment of additional premium for the remainder of the **Policy Period**.

C. CONSOLIDATION, MERGER OR PURCHASE OF ASSETS

If, during the **Policy Period**, the **Insured** merges with, purchases or acquires the assets or liabilities of another entity, this **Crime Policy** will provide coverage for that merged, purchased, or acquired entity, subject to all other terms and conditions herein, but only for loss **Discovered** by the **Insured** after the effective date of such merger, purchase, or acquisition; provided, the **Insured** gives the Company written notice of such merger, purchase, or acquisition, and specific application has been submitted on the Company's form in use at the time, together with such documentation and information as the Company may require, all within 90 days after the effective date of such merger, purchase, or acquisition. Coverage for the merged, purchased, or acquired entity will not be afforded following such 90-day period unless the Company has agreed to provide such coverage, subject to any additional terms and conditions as the Company may require, and the **Insured** has paid the Company any additional premium as may be required by the Company. Any **Employee Benefit Plan** or **Sponsored Plan** acquired as above will be included as **Insureds** as specified in Item 1 of the Declarations.

The 90-day notice requirement and the 90-day limitation of coverage will not apply, provided: (1) the assets of the merged, purchased, or acquired entity do not exceed 30% of the total assets of all **Insureds** as reflected in the **Insured's** most recent fiscal year-end financial statement, or (2) the merger, purchase, or acquisition occurs less than 90 days prior to the end of the **Policy Period**.

D. ACQUISITIONS

If, during the Policy Period, the Insured acquires a Subsidiary, this Crime Policy will provide coverage for such Subsidiary and its respective Management Staff Members, Employee Benefit Plans, and Sponsored Plans, subject to all other terms and conditions of this Crime Policy, provided written notice of such acquisition has been given to the Company, and specific application has been submitted on the Company's form in use at the time, together with such documentation and information as the Company may require, all within 90 days after the effective date of such acquisition. Coverage for such Subsidiary will not be afforded following such 90-day period unless the Company has agreed to provide such coverage, subject to any additional terms and conditions as the Company may require, and the Insured has paid the Company any additional premium as may be required by the Company.

The 90-day notice requirement and the 90-day limitation of coverage will not apply provided that: (1) the assets of the acquired **Subsidiary** do not exceed 30% of the **Insured's** total assets as reflected in the **Insured's** most recent fiscal year-end financial statement; or (2) the acquisition occurs less than 90 days prior to the end of the **Policy Period**.

E. CHANGE OF CONTROL - NOTICE REQUIREMENTS

When the **Insured** learns that a **Change of Control** has taken place as to any **Insured**, or will take place during the **Policy Period**, the **Insured** must give the Company written notice within 90 days of the effective date of such **Change of Control**.

III. DEFINITIONS

Wherever appearing in this **Crime Policy**, the following words and phrases appearing in bold type have the meanings set forth in this Section III. DEFINITIONS:

A. Change of Control means:

- the acquisition of any Insured, or of all or substantially all of its assets, by another entity, or the merger or consolidation of any Insured into or with another entity such that the Insured is not the surviving entity; or
- 2. the obtaining by any person, entity or affiliated group of persons or entities of the right to elect, appoint or designate more than 50% of the board of directors or board of managers or to exercise a majority control of the board of directors, board of managers, or a functional equivalent thereof of any **Insured**.

- B. Claim Expenses means reasonable fees, costs and expenses of outside accountants, attorneys, consultants or experts retained by the Insured to determine the amount and extent of loss covered under this Crime Policy. The reasonableness of such expenses will be determined by the Company. The phrase does not mean or include any of the Insured's internal corporate fees, costs (direct or indirect), obligations or Employee wages and salaries.
- C. Client means an entity designated as a Client by endorsement to this Crime Policy for which the Insured performs services as specified in a written agreement, but only while the written agreement is in effect.
- D. Client's Premises means the interior of that portion of any building the Insured's Client occupies in conducting its business.

E. Computer Fraud means:

The use of any computer to fraudulently cause a transfer of **Money**, **Securities** or **Other Property** from inside the **Premises** or **Financial Institution Premises**:

- to a person (other than a Messenger) outside the Premises or Financial Institution Premises; or
- to a place outside the Premises or Financial Institution Premises.
- F. Computer Program means a set of related electronic instructions that direct the operations and functions of a Computer System or devices connected to it that enable the Computer System or devices to receive, process, store, retrieve, send, create or otherwise act upon Electronic Data.
- G. Computer System means a computer and all input, output, processing, storage and communication facilities and equipment that are connected to such a device and that the operating system or application software used by the Insured are under the direct operational control of the Insured. Off-line media libraries are deemed to be part of such Computer System.
- H. Computer Violation means:
 - a Computer Virus designed to damage or destroy a Computer Program or Electronic Data; or
 - vandalism by a natural person, including an Employee, who has gained unauthorized electronic access to the Insured's Computer System.
- I. Computer Virus means a set of unauthorized instructions, programmatic or otherwise:
 - 1. directed solely against the Insured; and
 - 2. that propagate themselves through the Computer System or networks;

provided such instructions were maliciously introduced by a natural person.

- J. Counterfeit means an imitation of Money that is intended to deceive and to be taken as genuine.
- K. Covered Instruments means:
 - checks, drafts, promissory notes, bills of exchange or similar written promises, orders or directions to pay a sum certain in Money; and
 - written instruments required in conjunction with any transaction involving any Credit,
 Debit or Charge Card issued to the Insured, the Insured's Employees or the Insured's Management Staff Members for business purposes.
- L. Covered Personal Instruments means:
 - checks, drafts, promissory notes or similar written promises, orders or directions to pay a sum certain in Money; and

- written instruments required in conjunction with any transaction involving any Credit,
 Debit or Charge Card issued to a Management Staff Member for personal use.
- M. Credit, Debit or Charge Card means any card, plate or other similar device used for the purpose of obtaining Money, property, labor or services on credit or for immediate payment. The terms do not mean a note, check, draft, money order or other negotiable instrument.
- N. Crime Policy means, collectively, the Declarations, the application, the Crime Terms and Conditions, and any endorsements attached thereto.
- O. **Digital Signature** means an electronic identifier created by computer, within, attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.
- P. **Discover, Discovered,** or **Discovery** means the moment when the **Insured**, any partner in the **Insured**, or **Management Staff Member**:
 - first become(s) aware of facts that would cause a reasonable person to assume that a
 loss of a type covered by this Crime Policy has been or will be incurred, regardless of
 when the act or acts causing or contributing to such loss occurred, even though the exact
 details of loss may not then be known; or
 - first receive(s) notice of a claim against the Insured alleging facts which, if true, would constitute a loss under this Crime Policy,

whichever occurs first.

- Q. Electronic Data means facts or information converted to a form:
 - usable in a Computer System;
 - 2. that does not provide instructions or directions to a Computer System; or
 - 3. that is stored on electronic processing media for use by a Computer Program.
- R. Electronic Signature means a Digital Signature, an electronic sound, symbol or process, within, attached to, or logically associated with a record and executed or adopted by a person with the intent to sign the record.
- S. Employee means:
 - any natural person:
 - while in the Insured's service or for 60 days after termination of service, unless such termination is due to Theft or Forgery or any other dishonest act committed by the Employee;
 - who the Insured compensates directly by salary, wages or commissions; and
 - who the Insured has the right to direct and control while performing services for the Insured;
 - any natural person who is temporarily furnished to the Insured:
 - to substitute for an Employee as set forth in paragraph 1. above, who is on medical, military or other leave of absence; or
 - to meet seasonal or short-term workload conditions;

while that person is subject to the **Insured's** direction and control and performing services for the **Insured**; provided, any such natural person who has care and custody of property outside the **Premises** is specifically excluded from this definition;

- any natural person, other than a temporary Employee described in paragraph 2. above, who is leased to the Insured under a written agreement between the Insured and a labor leasing firm, while that person is subject to the Insured's direction and control and performing services for the Insured;
- any natural person:
 - a. who is a member of the board of directors, member of the board of trustees or LLC Manager while acting as a member of any of the Insured's elected or appointed committees, including any member of such committee, to perform on the Insured's behalf, specific, as distinguished from general, directorial acts;
 - b. who is a non-compensated officer;
 - c. other than a non-compensated fund solicitor, while performing services for the **Insured** that are usual to the duties of an **Employee** or officer;
 - d. while acting as a non-compensated fund solicitor during fund raising campaigns;
 - e. who is a former Employee, member of the board of directors, partner, LLC Manager, or member of the board of trustees retained as a consultant while that person is subject to the Insured's direction and control and performing services for the Insured:
 - f. who is a guest student or intern pursuing studies or duties in any of the Insured's offices or Premises; while such person is subject to the Insured's direction and control and performing services for the Insured;
 - g. who is a volunteer, while such person is subject to the **Insured's** direction and control and is performing services for the **Insured**, or
- any attorney retained by the **Insured**, and any employee of such attorney, while performing legal services for the **Insured**.

Employee also means any individual described in paragraphs 1-5 above while such person is on medical, military, or other leave of absence from the **Insured**. Coverage applies to any such **Employee** while on leave, regardless of whether such person remains subject to the **Insured's** direction and control during the time of leave.

Employee does not mean any agent, broker, factor, commission merchant, consignee, independent contractor or representative or other person of the same general character not specified in paragraphs 1. through 5. above.

- T. **Employee Benefit Plan** means an employee welfare benefit plan or an employee pension benefit plan as more fully set forth in Title 1, Section 3 of the Employee Retirement Income Security Act of 1974 and any amendments thereto (ERISA) and which is solely sponsored by an **Employee Benefit Plan Sponsor**.
- U. Employee Benefit Plan Sponsor means:
 - the First Named Insured.
 - 2. any Subsidiary, or
 - any other entity listed in Item 1. of the Declarations.

V. Fiduciary means any natural person who is a trustee, an officer, an Employee or an administrator of any Employee Benefit Plan; and any person, or a member of the board of directors, an officer, an Officer-Shareholder, a member of the board of trustees, an LLC Manager, or an Employee while that person is handling Money, Securities and Other Property that belongs to any Employee Benefit Plan.

Fiduciary does not mean any agent, broker, independent contractor, broker/dealer, registered representative, investment advisor, custodian or other person or entity of the same general character.

- W. Financial Institution means:
 - a bank, trust company, savings bank, credit union, savings and loan association or similar thrift institution; or
 - a stock brokerage firm, mutual fund, liquid assets fund or similar investment institution.
- X. Financial Institution Premises means the interior of that portion of any building occupied by a Financial Institution (including any night depository chute and any safe maintained by such Financial Institution), transfer agent or registrar or similarly recognized place of safe deposit.
- Y. First Named Insured means the entity first named in ITEM 1 of the Declarations.
- Z. Forgery, or Forged means the signing of the name of another person or organization with a handwritten signature physically affixed directly to a Covered Instrument or Covered Personal Instrument, without authority and with the intent to deceive; it does not mean a signature that consists in whole or in part of one's own name signed with or without authority in any capacity, for any purpose.
- AA. Funds Transfer Fraud means:
 - 1. an electronic, telegraphic, cable, teletype or telephone instruction fraudulently transmitted to a Financial Institution directing such institution to debit a Transfer Account and to transfer, pay or deliver Money or Securities from the Transfer Account which instruction purports to have been transmitted by the Insured, but was in fact fraudulently transmitted by someone other than the Insured without the Insured's knowledge or consent;
 - a fraudulent written instruction, other than one covered under Insuring Agreement B., issued to a Financial Institution directing such Financial Institution to debit a Transfer Account and to transfer, pay or deliver Money or Securities from such Transfer Account by use of an electronic funds transfer system at specified intervals or under specified conditions, which written instruction purports to have been issued by the Insured but was in fact fraudulently issued, Forged or altered by someone other than the Insured without the Insured's knowledge or consent; or
 - an electronic, telegraphic, cable, teletype, telefacsimile, telephone or written instruction initially received by the Insured, which purports to have been transmitted by an Employee, but which was in fact fraudulently transmitted by someone else without the Insured's or the Employee's consent.
- BB. **Identity Fraud** means the act of knowingly transferring or using, without lawful authority, a means of identification of a **Management Staff Member** with the intent to commit, aid, or abet any unlawful activity that constitutes a violation of federal law or a felony under any applicable jurisdiction.
- CC. Identity Fraud Expense means:
 - costs for notarizing fraud affidavits or similar documents for credit agencies, financial institutions, merchants or other credit grantors that have required that such affidavits be notarized;
 - costs for certified mail to law enforcement agencies, credit agencies, financial institutions, merchants or other credit grantors;

- costs for long distance telephone calls to law enforcement agencies, credit agencies, financial institutions, merchants or other credit grantors to report or discuss any actual Identity Fraud;
- lost wages, up to a maximum payment of \$1,000. per week for a maximum period of five
 (5) weeks, as a result of absence from employment:
 - to communicate with law enforcement agencies, legal counsel, credit agencies, financial institutions, merchants or other credit grantors;
 - to complete fraud affidavits or similar documents; or
 - c. due to wrongful incarceration arising solely from someone having committed a crime in the **Management Staff Member's** name; provided, that lost wages will not apply in the case of wrongful incarceration absent all charges being dismissed or an acquittal;
- 5. loan application fees for re-applying for a loan or loans when the original application is rejected solely because the lender received incorrect credit information;
- 6. reasonable attorney fees incurred, with the Company's prior written consent, for:
 - defense of lawsuits brought against the Insured's Management Staff Member by financial institutions, merchants, other credit grantors or their collection agencies;
 - the removal of any criminal or civil judgments wrongly entered against the Insured's Management Staff Member; or
 - challenging the accuracy or completeness of any information in a consumer credit report; and
- costs for daycare and eldercare incurred solely as a direct result of any Identity Fraud Discovered during the Policy Period.

Identity Fraud Expense does not include any expense or loss not listed in paragraphs 1. through 7. of this Definition CC..

DD. Insured means:

- for the purposes of Insuring Agreement A.2., any and all Employee Benefit Plans;
 - which have been established or maintained by an Employee Benefit Plan
 Sponsor as of the inception date of this Crime Policy, or
 - which have been created or acquired by an Employee Benefit Plan Sponsor after the inception date of this Crime Policy, subject to the provisions of General Agreements C and D.

or

- for the purposes of all other Insuring Agreements:
 - the First Named Insured,
 - b. any Subsidiary,
 - any Sponsored Plan, or
 - any other entity listed in Item 1. of the Declarations.
- EE. LLC Manager means any natural person who was, is or becomes a manager, member of the board of managers, or a functionally equivalent executive of a limited liability company.
- FF. LLC Member means any natural person who has an ownership interest in a limited liability company.

- GG. Management Staff Member means the Insured's proprietor, natural person partner, member of the board of directors, member of the board of trustees, officer, risk manager, in-house general counsel, LLC Manager, or LLC Member.
- HH. **Messenger** means any **Management Staff Member**, or relative thereof, any **Officer-Shareholder**, or any **Employee**, duly authorized, while having care and custody of covered property outside the **Premises**.
- II. Money means a medium of exchange in current use and authorized or adopted by a domestic or foreign government, including currency, coins, bank notes, bullion, travelers' checks, registered checks and money orders held for sale to the public.
- JJ. Officer-Shareholder means any officer who has a 25% or greater ownership interest in any one or more Insureds.
- KK. Other Property means any tangible property other than Money and Securities that has intrinsic value.
- LL. Policy Period means the period from the Inception Date to the Expiration Date set forth in ITEM 2 of the Declarations. In no event will the Policy Period continue past the effective date of cancellation or termination of this Crime Policy.
- MM. Premises means the interior of that portion of any building the Insured occupies in conducting the Insured's business.
- NN. Restoration Expense means reasonable costs incurred by the Insured to reproduce Computer Programs or Electronic Data and enable the Insured to restore the Insured's Computer System to the level of operational capability that existed immediately preceding a Computer Violation.

Restoration Expense does not include:

- the Insured's internal corporate costs and expenses, including Employee remuneration and any costs related to any legal action;
- expenses incurred as a result of the reconstruction of Computer Programs and Electronic Data recorded on media, including magnetic or optical media if there are no analyses files, specifications or backups of Computer Programs or Electronic Data held outside the Premises;
- expenses incurred as a result of the reconstruction of Computer Programs and Electronic Data if the Insured knowingly used illegal copies of programs;
- expenses incurred to render the Computer Programs and Electronic Data usable by replacement processing equipment;
- expenses incurred to design, update or improve Computer Programs or Electronic
 Data or to perfect their operation or performance;
- 6. expenses incurred as a result of alteration in Computer Programs and Electronic Data held on magnetic media due to the effect of magnetic fields, incorrect usage of the Computer Programs and Electronic Data, or the obsolescence of the Computer System;
- 7. the Insured's lost revenue, sales or profits; or
- expenses incurred by any customer.
- OO. Robbery means the unlawful taking of Money, Securities and Other Property from the care and custody of the Insured, the Insured's partners or any other person (except any person acting as a watchperson or janitor) by one who has:
 - caused or threatened to cause that person bodily harm; or
 - committed an unlawful act witnessed by that person.
- PP. Safe Burglary means the unlawful taking of:
 - Money, Securities and Other Property from within a locked safe or vault by a person unlawfully entering the safe or vault as evidenced by marks of forcible entry upon its exterior; or

- a safe or vault from inside the Premises.
- QQ. Securities means written negotiable and non-negotiable instruments or contracts representing Money or property including:
 - tokens, tickets, revenue and other stamps (whether represented by actual stamps or unused value in a meter) in current use; and
 - evidences of debt issued in connection with any Credit, Debit or Charge Card, which cards are not issued by the Insured;

but does not include Money.

RR. Single Loss means:

- for purposes of Insuring Agreement A.:
 - a. an individual act:
 - the combined total of all separate acts; or
 - a series of related acts;

committed by an **Employee** or committed by more than one **Employee** acting alone or in collusion with other persons both during and before the **Policy Period**;

- for purposes of Insuring Agreements B. and H.1., all loss caused by any person, or loss in which that person is involved, whether the loss involves one or more written Covered Instruments or Covered Personal Instruments; and
- for purposes of all other Insuring Agreements:
 - a. any act or series of related acts or events involving one or more persons; or
 - any act, acts or events involving a person or group of persons acting together;

whether identified or not, both during and before the Policy Period.

SS. **Sponsored Plan** means any employee benefit plan or employee pension benefit plan solely sponsored by any **Insured** that is not subject to the terms of ERISA.

TT. Subsidiary means:

- any corporation, partnership, limited liability company or other entity, organized under the laws of any jurisdiction in which, on or before the Inception Date set forth in ITEM 2 of the Declarations, the Insured owns, directly or indirectly, more than 50% of the outstanding securities or voting rights representing the present right to elect, appoint, or exercise a majority control over such entity's board of directors, board of trustees, board of managers, natural person general partners, or functional equivalent; or
- subject to the provisions set forth in Section II. GENERAL AGREEMENTS D. ACQUISITIONS, of the Crime Terms and Conditions, any entity that the Insured acquires or forms during the Policy Period in which the Insured owns, directly or indirectly, more than 50% of the outstanding securities or voting rights representing the present right to elect, appoint or exercise a majority control over such entity's board of directors, board of trustees, board of managers, natural person general partners, or functional equivalent.

Subsidiary does not include any entity in which any **Insured** is engaged as a participant in any type of joint venture unless such entity is specifically scheduled as an additional **Insured** by endorsement to this **Crime Policy**.

UU. Theft means:

- under Insuring Agreement A.3., the intentional unlawful taking of Money, Securities and Other Property to the deprivation of a Client;
- under Insuring Agreements C. or D., the intentional unlawful taking of Money and Securities to the Insured's deprivation.
- under all other Insuring Agreements, the intentional unlawful taking of Money, Securities and Other Property to the Insured's deprivation.
- VV. Transfer Account means an account maintained by the Insured at a Financial Institution from which the Insured can initiate the transfer, payment or delivery of Money or Securities:
 - by means of electronic, telegraphic, cable, teletype, telefacsimile or telephone instructions communicated directly or through an electronic funds transfer system; or
 - by means of written instructions (other than those described in Insuring Agreements B. and H.1.)
 establishing the conditions under which such transfers are to be initiated by such Financial
 Institution through an electronic funds transfer system.

IV. EXCLUSIONS

- A. This **Crime Policy** will not apply to loss resulting directly or indirectly from war, whether or not declared; civil war; insurrection; rebellion or revolution; military, naval or usurped power; governmental intervention, expropriation or nationalization; or any act or condition related to any of the foregoing.
- B. This Crime Policy will not apply to loss resulting directly or indirectly from seizure or destruction of property by order of governmental authority.
- C. This Crime Policy will not apply to loss resulting directly or indirectly from any fraudulent, dishonest or criminal act committed by the Insured, the Insured's natural person partners, any LLC Member or Officer-Shareholder, whether acting alone or in collusion with others; provided, this Exclusion C. will not apply to loss covered under Insuring Agreement A.2..
- D. This Crime Policy will not apply to loss resulting directly or indirectly from any fraudulent, dishonest or criminal act committed by any Employee or Fiduciary whether acting alone or in collusion with others, unless covered under Insuring Agreements A.1., A.2., A.3., F.2., or H...
- E. This **Crime Policy** will not apply to loss resulting directly or indirectly from any **Funds Transfer Fraud**, unless covered under Insuring Agreements A.1., A.2., A.3., or G..
- F. This **Crime Policy** will not apply to loss resulting directly or indirectly from the **Insured's** acceptance of money orders or **Counterfeit Money**, unless covered under Insuring Agreements A.1., A.2., A.3. or E..
- G. This **Crime Policy** will not apply to loss or damages resulting directly or indirectly from the input of **Electronic Data** by a natural person having the authority to enter the **Insured's Computer System**, unless covered under Insuring Agreements A.1., A.2., A.3., F.2. or G..
- H. This Crime Policy will not apply to loss resulting directly or indirectly from forged, altered or fraudulent documents or written instruments used as source documentation in the preparation of Electronic Data, unless covered under Insuring Agreements A.1., A.2., or A.3..
- I. This Crime Policy will not apply to any expenses incurred by the Insured in establishing the existence or the amount of any loss covered under this Crime Policy, unless covered under Insuring Agreement I..
- J. This Crime Policy will not apply to loss of income, whether or not earned or accrued, or potential income, including interest and dividends, not realized by the Insured as the result of any loss covered under this Crime Policy.
- K. This Crime Policy will not apply to damages of any type, except the Insured's direct compensatory damages resulting from a loss covered under this Crime Policy.

- This Crime Policy will not apply to indirect or consequential loss of any nature, including fines, penalties, multiple or punitive damages.
- M. This **Crime Policy** will not apply to loss resulting directly or indirectly from any **Theft**, disappearance, damage, destruction or disclosure of any intangible property or confidential information including:
 - trade secret information, confidential processing methods or other confidential information or intellectual property of any kind, or Electronic Data unless otherwise covered under Insuring Agreement F.2.; or
 - Computer Programs.
- N. This Crime Policy will not apply to loss of, or damage to, manuscripts, records, accounts, microfilm, tapes or other records, whether written or electronic, or the cost of reproducing any information contained in such lost or damaged records, except when covered under Insuring Agreements C., D., or F.2..
- O. This Crime Policy will not apply to loss, or that part of any loss, the proof of which as to its existence or amount is dependent solely upon:
 - 1. an inventory computation or physical count; or
 - a profit and loss computation;

provided that where the **Insured** establishes wholly apart from such computations or physical count that the **Insured** has sustained a loss covered under Insuring Agreements A.1., A.2, A.3. or F.1., then the **Insured** may offer the **Insured**'s inventory records and an actual physical count of inventory in support of other evidence as to the amount of loss claimed.

- P. This **Crime Policy** will not apply to loss resulting directly or indirectly from trading whether or not in the name of the **Insured** or whether or not in a genuine or fictitious account, unless covered under Insuring Agreement A.1, A.2. or A.3..
- Q. This Crime Policy will not apply to loss resulting directly or indirectly from fire, except;
 - loss of or damage to Money or Securities; or
 - damage to any safe or vault caused by the application of fire thereto in connection with any actual or attempted Safe Burglary when covered under Insuring Agreement C..
- R. This Crime Policy will not apply to loss resulting directly or indirectly from the giving or surrendering of Money, Securities or Other Property in any exchange or purchase, whether or not fraudulent, with any other party not in collusion with an Employee, except when covered under Insuring Agreement E..
- S. This Crime Policy will not apply to loss of Money, Securities or Other Property while in the custody of any Financial Institution, trust company, or similarly recognized place of safe deposit or armored motor vehicle company unless the loss is in excess of the amount recovered or received by the Insured under the Insured's contract, if any, with, or insurance carried by, any of the aforementioned.
- This **Crime Policy** will not apply to loss of **Money**, **Securities** or **Other Property** held by an armored motor vehicle company for the **Insured**, and which is stored by such company overnight inside buildings used in the conduct of its business.
- U. This Crime Policy will not apply to loss resulting directly or indirectly from nuclear reaction, nuclear radiation, radioactive contamination, biological or chemical contamination or to any related act or incident.
- V. This Crime Policy will not apply to loss of Money, Securities or Other Property resulting directly or indirectly from kidnap, extortion or ransom payments (other than Robbery) surrendered to any person as a result of a threat.
- W. This **Crime Policy** will not apply to loss resulting directly or indirectly from **Forgery** or alteration, except when covered under Insuring Agreements A.1., A.2., A.3., B., or H..
- X. This Crime Policy will not apply to loss resulting directly or indirectly from Computer Fraud, except when covered under Insuring Agreements A.1., A.2., A.3., F.1., or H.1..

- Y. This **Crime Policy** will not apply to loss under Insuring Agreements C. or D. resulting directly or indirectly from:
 - an accounting or arithmetical error or omission;
 - the loss of property from within any money operated device, unless the amount of Money deposited in it is recorded by a continuous recording device;
 - anyone, acting on the **Insured's** express or implied authority, being induced by any dishonest act to voluntarily part with title to or possession of any property;
 - damage to motor vehicles, trailers or semi-trailers or equipment and accessories attached to them; or
 - damage to the **Premises** or its exterior or to containers of covered property by vandalism or malicious mischief.
- This Crime Policy will not apply to loss resulting directly or indirectly from the diminution in value of Money, Securities or Other Property.
- AA. This Crime Policy will not apply to loss arising from any Credit, Debit or Charge Card if the Insured, the Insured's Employee or Management Staff Member has not fully complied with the provisions, conditions or other terms under which any card was issued.
- BB. This Crime Policy will not apply to loss sustained by any Subsidiary or related Employee Benefit Plan or Sponsored Plan, occurring at any time during which such entity was not a Subsidiary or related Employee Benefit Plan or Sponsored Plan.
- CC. This **Crime Policy** will not apply to loss sustained by the **Insured** or any **Subsidiary** to the extent it results in a benefit, gain or transfer to the **Insured** or any **Subsidiary**, except to the extent that such loss is covered under Insuring Agreement A.2..

V. CONDITIONS

A. GENERAL CONDITIONS

1. Territory Covered

Except as indicated in Item 5. of the Declarations,

- a. the Company will cover loss the Insured sustains anywhere in the world, and
- b. the Company will cover all of the Insured's offices and Premises, including any additional offices or Premises pursuant to Sections II. GENERAL AGREEMENTS B. ADDITIONAL OFFICES, C. CONSOLIDATION, MERGER OR PURCHASE OF ASSETS, and D. ACQUISITIONS in this Crime Policy.

2. Cooperation

The **Insured** must cooperate with the Company in all matters pertaining to this **Crime Policy** as stated in its terms, conditions and limitations.

3. Extended Period to Discover Loss

The Company will pay the **Insured** for loss that the **Insured** sustained prior to the effective date of cancellation or termination of this **Crime Policy**, which is **Discovered** by the **Insured**:

- a. no later than 90 days from the date of cancellation or termination; and
- b. as respects any Employee Benefit Plan, no later than one (1) year from the date of cancellation or termination.

Notwithstanding the above, this extended period to **Discover** loss terminates immediately upon the effective date of any other insurance obtained by the **Insured** replacing in whole or in part the insurance afforded by this **Crime Policy**, whether or not such other insurance provides coverage for loss sustained prior to its effective date.

Other Insurance

This **Crime Policy** applies only as excess insurance over, and will not contribute with: (1) any other valid and collectible insurance available to any **Insured** unless such insurance is written specifically excess of this **Crime Policy** by reference in such other policy to the Policy Number of this **Crime Policy**; and (2) indemnification to which any **Insured** is entitled from any other entity other than any **Insured**. As excess insurance, this **Crime Policy** will not apply or contribute to the payment of any loss to the **Insured** until the amount of such other insurance or indemnity has been exhausted by loss covered thereunder. If the limit of the other insurance or indemnity is insufficient to cover the entire amount of the loss, this **Crime Policy** will apply to that part of the loss not recoverable or recovered under the other insurance or indemnity. This **Crime Policy** will not be subject to the terms of any other insurance.

Any loss that is applicable to this Condition A.4. is subject to both the applicable Single Loss Limit of Insurance and applicable Single Loss Retention shown in ITEM 5 of the Declarations.

If this **Crime Policy** replaces prior insurance that provided the **Insured** with an extended period of time after the termination or cancellation of such prior insurance in which to **Discover** loss, then, and only with respect to loss **Discovered** during such extended period but sustained prior to the termination of such prior insurance, the coverage afforded by this **Crime Policy** applies as follows:

- a. the Company will have no liability for such loss, unless the amount of such loss exceeds the limit of insurance of that prior insurance; provided, that in such case, the Company will pay the **Insured** for the excess of such loss subject to the terms and conditions of this **Crime Policy**; and
- b. any payment the Company makes to the Insured for such excess loss will not be greater than the difference between the limit of insurance of the Insured's prior insurance and the applicable Single Loss Limit of Insurance of this Crime Policy. The Company will not apply the applicable Single Loss Retention to such excess loss.
- 5. Ownership of Property; Interests Covered
 - a. The property covered under this Crime Policy except as provided in 5.b. below is limited to property:
 - i. that the Insured owns or leases:
 - ii. that the Insured holds for others:
 - on the Insured's Premises or the Insured's Financial Institution Premises; or
 - (b) while in transit and in the care and custody of a Messenger; or
 - for which the Insured is legally liable, except for property located inside the Insured's Client's Premises or the Insured's Client's Financial Institution Premises.

Notwithstanding the above, this **Crime Policy** is for the **Insured's** benefit only and provides no rights or benefits to any other person or organization. Any claim for loss that is covered under this **Crime Policy** must be presented by the **Insured**.

b. If ITEM 5 of the Declarations indicates that coverage under Insuring Agreement A.3. Employee Theft of Client Property has been purchased, then the property covered under Insuring Agreement A.3. is limited to property:

- i. that the Insured's Client owns or leases:
- ii. that the Insured's Client holds for others: or
- iii. for which the Insured's Client is legally liable;

while the property is inside the Insured's Client's Premises or the Insured's Client's Financial Institution Premises.

Notwithstanding the above, this **Crime Policy** is for the **Insured's** benefit only and provides no rights or benefits to any other person or organization, including the **Insured's Client**. Any claim for loss by the **Insured's Client** that is covered under this **Crime Policy** must be presented by the **Insured**.

6. Representation, Concealment, Misrepresentation or Fraud

No statement made by the **Insured**, whether contained in the application, underwriting information or otherwise, is deemed to be a warranty of anything except that it is true to the best of the knowledge and belief of the person making the statement.

This **Crime Policy** is void in any case of fraud by the **Insured** as it relates to this **Crime Policy** at any time. This **Crime Policy** is also void if the **Insured**, at any time, intentionally conceals or misrepresents a material fact concerning:

- a. this Crime Policy;
- the Money, Securities or Other Property;
- c. the Insured's interest in the Money, Securities or Other Property; or
- a claim under this Crime Policy.

7. Premiums

The **First Named Insured** is responsible for the payment of all premiums and will be the payee for any return premiums the Company pays.

8. Transfer of Rights and Duties Under this Crime Policy

Rights and duties under this **Crime Policy** may not be transferred without the Company's written consent except in the case of the death of a natural person **Insured**. If such person dies, then the decedent's rights and duties will be transferred to the decedent's legal representative, but only while acting within the scope of duties as the decedent's legal representative. Until a legal representative is appointed, anyone having proper temporary custody of the decedent's property will have all rights and duties but only with respect to that property.

B. PROVISIONS AFFECTING LOSS ADJUSTMENT AND SETTLEMENT

Limit of Insurance

Policy Aggregate Limit of Insurance

If ITEM 5 of the Declarations indicates that this **Crime Policy** includes a Policy Aggregate Limit of Insurance, then the Company's total liability for all loss **Discovered** during the **Policy Period** will not exceed such Policy Aggregate Limit of Insurance. The Policy Aggregate Limit of Insurance will be reduced by the amount of any payment made under the terms of this **Crime Policy**. If the Policy Aggregate Limit of Insurance is exhausted by any payment made for loss **Discovered** during the **Policy Period**, the Company will have no further liability for loss regardless of when **Discovered** and whether or not previously reported to the Company.

If applicable, the Policy Aggregate Limit of Insurance will be reinstated to the extent of any net recovery pursuant to Condition B.6. that is received by the Company during the **Policy Period** and before the Crime Policy Aggregate Limit of Insurance is exhausted. Recovery from reinsurance or indemnity, or both, for the Company's benefit will not be deemed a recovery as used herein. In the event that a loss of **Securities** is settled by the Company through the use of a Lost Securities Bond, such loss will not reduce the Crime Policy Aggregate Limit of Insurance, but any payment under the Lost Securities Bond reduces the Policy Aggregate Limit of Insurance under this **Crime Policy**.

The provisions of this Condition B.1.a. will not be applicable to Insuring Agreement A.2.

If ITEM 5 of the Declarations indicates that this **Crime Policy** does not include a Crime Policy Aggregate Limit of Insurance, then payment of loss under this **Crime Policy** will not reduce the Single Loss Limit of Insurance for other **Single Losses**.

b. Single Loss Limit of Insurance

The maximum Single Loss Limit of Insurance for each Insuring Agreement will not exceed the applicable amount set forth in ITEM 5 of the Declarations for such Insuring Agreement.

c. Special Limit of Insurance for Specified Other Property

The Company's liability for loss under Insuring Agreements C. and D. is limited as follows

- the lesser of \$25,000. or the amount shown as the Single Loss Limit of Insurance for any Single Loss involving precious metals, precious or semi-precious stones, pearls, furs, or completed articles made of or containing such enumerated materials that constitute more than half the value of such articles;
- the lesser of \$25,000. or the amount shown as the Single Loss Limit of Insurance for any **Single Loss**, including damage to manuscripts, drawings or records of any kind, or the cost of reconstructing them or reproducing any information contained in them;

The Special Limit of Insurance for Specified Other Property is part of, and not in addition to, any applicable limit of liability.

Identity Fraud Expense Reimbursement Single Loss Limit of Insurance

The maximum limit of insurance per the **Insured's Management Staff Member** for each **Identity Fraud** covered under Insuring Agreement H.2. will not exceed the applicable Single Loss Limit of Insurance stated in ITEM 5 of the Declarations. All acts incidental to an **Identity Fraud**, any series of **Identity Frauds**, and all **Identity Frauds** arising from the same method of operation, whether committed by one or more persons, will be deemed to arise out of one act and will be treated as one **Identity Fraud**. If an act causes a covered loss under Insuring Agreement H.2. to more than one **Management Staff Member**, the applicable Single Loss Limit of Insurance and Retention under Insuring Agreement H.2. applies to each **Management Staff Member** separately.

e. Loss Covered Under More Than One Insuring Agreement of this Crime Policy

Subject to any applicable Crime Policy Aggregate Limit of Insurance, if any **Single Loss** is comprised of loss covered under more than one Insuring Agreement, the most the Company will pay the **Insured** for such **Single Loss** is the lesser of:

the actual amount of such Single Loss; or

ii. the sum of the Single Loss Limits of Insurance applicable to such Insuring Agreements applying to such loss.

2. Single Loss Retention

The Company will not pay the **Insured** for any **Single Loss** unless the amount of such **Single Loss** exceeds the Single Loss Retention shown in Item 5 of the Declarations. The Company will pay the **Insured** the amount of any **Single Loss** in excess of the Single Loss Retention, up to the Single Loss Limit of Insurance for the applicable Insuring Agreement.

If more than one Single Loss Retention applies to the same **Single Loss**, then only the highest Single Loss Retention will be applied.

No Single Loss Retention applies to any legal expenses paid to the **Insured** solely under Insuring Agreement B.

The Insured's Duties in the Event of a Loss

After the **Insured Discovers** a loss or a situation that may result in loss of or loss from damage to **Money**, **Securities** or **Other Property** that exceeds 25% of the Single Loss Retention, the **Insured** must:

- a. notify the Company as soon as possible;
- b. notify law enforcement authorities if the **Insured** has reason to believe that any loss, except for loss covered under Insuring Agreements A.1., A.2., A.3., or F.2., involves a violation of law:
- submit to examination under oath at the Company's request and give the Company a signed statement of the Insured's answers;
- give the Company a detailed, sworn proof of loss within 120 days; and
- e. cooperate with the Company in the investigation and settlement of any claim.

Proof of loss under Insuring Agreement B. and H.1. must include: (1) an affidavit of **Forgery** setting forth the amount and cause of loss; and (2) the original written **Covered Instruments** or **Personal Covered Instruments** or a copy of such written instruments.

Valuation / Settlement

Subject to the applicable limit of insurance provision (Section V. CONDITIONS B. PROVISIONS AFFECTING LOSS ADJUSTMENT AND SETTLEMENT 1. <u>Limit of Insurance</u>) the Company will pay the **Insured** for:

- a. loss of **Money** but only up to and including its face value, and, at the Company's option, pay for loss of **Money** issued by any country other than the United States of America:
 - i. at face value in the Money issued by that country; or
 - ii. in the United States of America dollar equivalent determined by the rate of exchange published in The Wall Street Journal on the day the loss was Discovered;
- b. loss of Securities but only up to and including their value at the close of business on the day the loss was Discovered, and at the Company's option:
 - pay the Insured the value of such Securities or replace them in kind, in which event the Insured must assign to the Company all the Insured's rights, title and interest in those Securities; or

- pay the cost of any Lost Securities Bond required in connection with issuing duplicates of the **Securities**; provided, the Company will be liable only for the cost of the Lost Securities Bond as would be charged for a bond having a penalty not exceeding the lesser of the value of the **Securities** at the close of business on the day the loss was **Discovered**;
- c. loss of, or loss from damage to, Other Property or Premises including its exterior for the replacement cost without deduction for depreciation; provided, the Company will pay the Insured the lesser of the following:
 - i. the applicable Single Loss Limit of Insurance;
 - the cost to replace Other Property or Premises including its exterior with property of comparable material and quality, and used for the same purpose; or
 - the amount the **Insured** actually spends that is necessary to repair or replace such property;

provided, the Company will, at its option, pay the **Insured** for loss of, or loss from damage to, **Other Property** or **Premises** including its exterior, in the **Money** of the country in which the loss occurred, or in the United States of America dollar equivalent of the **Money** of the country in which the loss occurred determined by the rate of exchange published in The Wall Street Journal on the day the loss was **Discovered**.

The Company will not pay the **Insured** on a replacement cost basis for any loss or damage until such property is actually repaired or replaced, and unless the repairs or replacement are made as soon as reasonably possible after the loss or damage. If the lost or damaged property is not repaired or replaced, the Company will pay the **Insured** actual cash value on the day the loss was **Discovered**.

Any property that the Company pays the **Insured** for or replaces becomes the Company's property.

Records

The **Insured** must keep records of all **Money**, **Securities**, and **Other Property** under this **Crime Policy** so the Company can verify the amount of any loss.

6. Recoveries

- All recoveries for payments made under this Crime Policy should be applied, after first deducting the costs and expenses incurred in obtaining such recovery, in the following order of priority:
 - first, to the **Insured** to reimburse the **Insured** for loss sustained that would have been paid under this **Crime Policy** but for the fact that it is in excess of the applicable Single Loss Limit(s) of Insurance;
 - ii. second, to the Company in satisfaction of amounts paid or to be paid to the **Insured** in settlement of the **Insured**'s covered claim;
 - iii. third, to the Insured in satisfaction of any Single Loss Retention; and
 - fourth, to the Insured in satisfaction of any loss not covered under this Crime Policy.
- b. The value of all property received by the Insured from any source whatever and whenever received, in connection with any matter from which a loss has arisen, will be valued as of the date received and will be deducted from the covered loss.

- c. Recoveries do not include any recovery:
 - from insurance, suretyship, reinsurance, security or indemnity taken for the Company's benefit; or
 - ii. of original Securities after duplicates of them have been issued.
- 7. Transfer of the Insured's Rights of Recovery Against Others to the Company

The **Insured** must transfer to the Company all the **Insured's** rights of recovery against any person or organization for any loss the **Insured** sustained and for which the Company has paid or settled. The **Insured** must also do everything necessary to secure those rights and do nothing after loss to impair them.

8. Legal Action Against the Company

The Insured may not bring any legal action against the Company involving loss:

- a. unless the Insured has complied with all the terms of this Crime Policy;
- b. until 90 days after the Insured has filed proof of loss with the Company; and
- unless brought within two (2) years from the date the Insured Discovers the loss.

If any limitation in this Condition B.8. is deemed to be inconsistent with applicable law, such limitation is amended so as to equal the minimum period of limitation provided by such law.

Liberalization

If the Company adopts any revision to the Crime Terms and Conditions of this **Crime Policy** that would broaden coverage and such revision does not require an additional premium or endorsement and the revision is adopted within 45 days prior to or during the **Policy Period**, the broadened coverage will apply to this **Crime Policy** as of the date the revision is approved for general use by the applicable department of insurance.

C. EMPLOYEE BENEFIT PLAN PROVISIONS - INFLATION GUARD

In compliance with certain provisions of ERISA:

- if any Employee Benefit Plan is insured jointly with any other entity under this Crime Policy, the Insured must select a Single Loss Limit of Insurance for Insuring Agreement A.2. that is sufficient to provide an amount of insurance for each Employee Benefit Plan that is at least equal to that required if each Employee Benefit Plan were insured separately;
- 2. if the Insured is an entity other than an Employee Benefit Plan, any payment the Company makes to the Insured for loss sustained by any Employee Benefit Plan will be held by such Insured for the use and benefit of the Employee Benefit Plan(s) sustaining the loss; and
- if two or more Employee Benefit Plans are covered under this Crime Policy, any payment the Company makes for loss:
 - a. sustained by two or more Employee Benefit Plans; or

 of commingled Money, Securities or Other Property of two or more Employee Benefit Plans;

that arises out of a **Single Loss** is to be shared by each **Employee Benefit Plan** sustaining loss, in the proportion that the limit of insurance required under ERISA for each such **Employee Benefit Plan**, bears to the total of those limits of insurance.

4. If, at the inception date of this Crime Policy, or a preceding policy written by the Company that provided ERISA fidelity coverage for Employee Benefit Plans, the Insured has or had a Single Loss Limit of Insurance under such ERISA fidelity coverage for Employee Benefit Plans that is or was equal to or greater than the limit of insurance required under ERISA, the Single Loss Limit of Insurance under Insuring Agreement A.2. will equal the greater of the amount of the limit of insurance required by ERISA or the Single Loss Limit of Insurance set forth in Item 5. of the Declarations for Insuring Agreement A.2.

D. CANCELLATION OR TERMINATION

- 1. The **Insured** may cancel:
 - a. this Crime Policy in its entirety;
 - b. an Insuring Agreement; or
 - c. coverage for any Insured;

by mailing or delivering to the Company advance written notice of cancellation.

- The Company may cancel:
 - this Crime Policy in its entirety;
 - b. an Insuring Agreement; or
 - c. coverage for any Insured;

by mailing or delivering to the **First Named Insured** written notice of cancellation at least 20 days before the effective date of cancellation if the Company cancels for nonpayment of premium; or 60 days before the effective date of cancellation if the Company cancels for any other reason.

The Company will mail or deliver the Company's notice to the **First Named Insured's** last mailing address known to the **Company**. Notice of cancellation will state the effective date of cancellation and the **Policy Period** will end on that date. If this **Crime Policy** or an Insuring Agreement is cancelled, the Company will send the **First Named Insured** any premium refund due. If the Company cancels this **Crime Policy**, the refund will be pro rata. If the **Insured** cancels, the earned premium will be computed in accordance with the customary short rate table and procedure. The cancellation will be effective even if the Company has not made or offered a refund. If notice is mailed, proof of mailing will be sufficient proof of notice.

- This Crime Policy terminates:
 - in its entirety immediately upon the expiration of the Policy Period;

- b. in its entirety immediately upon exhaustion of the Policy Aggregate Limit of Insurance, if applicable; provided, that no **Crime Policy** termination under this Condition D.3.b. will be effective with respect to any **Employee Benefit Plan** covered under Insuring Agreement A.2.:
- c. in its entirety immediately upon the voluntary liquidation or dissolution of the First Named Insured; provided, that no Crime Policy termination under this Condition D.3.c. will be effective with respect to any Employee Benefit Plan covered under Insuring Agreement A.2.; or
- d. as to any Subsidiary immediately upon the Change of Control of such Subsidiary.
- 4. This Crime Policy terminates as to any Employee:
 - a. as soon as the Insured's partner, any of the Insured's Management Staff Members or any Employee with managerial or supervisory responsibility not in collusion with the Employee becomes aware of any dishonest or fraudulent employment related act involving an amount in excess of \$10,000; or
 - b. 60 days after the Insured's partner, any of the Insured's Management Staff Members or any Employee with managerial or supervisory responsibility not in collusion with the Employee becomes aware of any dishonest or fraudulent non-employment related act; either of which acts were committed by such Employee in the Insured's service, during the term of employment by the Insured or prior to employment by the Insured, provided such dishonest or fraudulent non-employment related act involved Money, Securities or Other Property is in an amount in excess of \$10,000.

E. CHANGES

Only the **First Named Insured** is authorized to make changes in the terms of this **Crime Policy** and solely with the Company's prior written consent. This **Crime Policy's** terms can be changed, amended or waived only by endorsement issued by the Company and made a part of this **Crime Policy**. Notice to any representative of the **Insured** or knowledge possessed by any agent or by any other person will not effect a waiver or change to any part of this **Crime Policy**, or estop the Company from asserting any right under the terms, conditions and limitations of this **Crime Policy**, nor may the terms, conditions and limitations hereunder be waived or changed, except by a written endorsement to this **Crime Policy** issued by the Company.

F. ENTIRE AGREEMENT

The Declarations, the application, the Crime Terms and Conditions, and any endorsements attached thereto, constitute the entire agreement between the **Insured** and the Company.

G. HEADINGS

The titles of the various paragraphs of this **Crime Policy** and its endorsements are inserted solely for convenience or reference and are not to be deemed in any way to limit or affect the provision to which they relate.

REPLACE GENERAL AGREEMENT E. - CHANGE OF CONTROL - NOTICE REQUIREMENTS ENDORSEMENT

This endorsement changes the following:

Crime

It is agreed that:

The following replaces section II. GENERAL AGREEMENTS, E. CHANGE OF CONTROL - NOTICE REQUIREMENTS:

E. CHANGE OF CONTROL - NOTICE REQUIREMENTS

When the **Insured** learns that a **Change of Control** has taken place as to the **First Named Insured**, or will take place during the **Policy Period**, the **Insured** must give the Company written notice within 90 days of the effective date of such **Change of Control**.

Nothing herein contained shall be held to vary, alter, waive, or extend any of the terms, conditions, exclusions, or limitations of the above-mentioned policy, except as expressly stated herein. This endorsement is part of such policy and incorporated therein.

Issuing Company: Travelers Casualty and Surety Company of America

GLOBAL COVERAGE COMPLIANCE ENDORSEMENT – ADDING FINANCIAL INTEREST COVERAGE AND SANCTIONS CONDITION AND AMENDING TERRITORY CONDITION

This endorsement changes the following:

Crime

It is agreed that:

The following is added to section III. DEFINITIONS:

Financial Interest means the First Named Insured's insurable interest in an Insured that is domiciled in a country or jurisdiction in which the Company is not licensed to provide this insurance, as a result of the First Named Insured's:

- ownership of the majority of the outstanding securities or voting rights of the Insured representing the
 present right to elect, appoint, or exercise a majority control over such Insured's board of directors, board
 of trustees, board of managers, natural person general partner, or functional foreign equivalent;
- indemnification of, or representation that it has an obligation to indemnify, the Insured for loss sustained by such Insured; or
- 3. election or obligation to obtain insurance for such Insured.
- 2. The following replaces section V. CONDITIONS, A. GENERAL CONDITIONS, 1., Territory Covered:
 - Territory Covered
 - Except as indicated in Item 5. of the Declarations,
 - i. the Company will cover loss the Insured sustains anywhere in the world, and
 - ii. the Company will cover all of the Insured's offices and Premises, including any additional offices or Premises pursuant to sections II. GENERAL AGREEMENTS B. ADDITIONAL OFFICES, C. CONSOLIDATION, MERGER OR PURCHASE OF ASSETS, and D. ACQUISITIONS in this Crime Policy.
 - b. This Crime Policy does not apply to:
 - i. loss sustained by an Insured domiciled; or
 - ii. loss of Other Property located,

in any country or jurisdiction in which the Company is not licensed to provide this insurance, to the extent that providing this insurance would violate the laws or regulations of such country or jurisdiction.

c. In the event an Insured sustains loss referenced in b. above to which this Crime Policy would have applied, the Company will reimburse the First Named Insured for its loss, on account of its Financial Interest in such Insured.

Issuing Company: Travelers Casualty and Surety Company of America

 The following is added to section V. CONDITIONS, B. PROVISIONS AFFECTING LOSS ADJUSTMENT AND SETTLEMENT:

In the event the Company reimburses the **First Named Insured** on account of its **Financial Interest** in an **Insured**, as a condition precedent to exercising rights under this **Crime Policy**, the **First Named Insured** will cause the **Insured** to comply with the conditions of this **Crime Policy**.

4 The following is added to section V. CONDITIONS:

SANCTIONS

This **Crime Policy** will provide coverage for any loss or expenses, or otherwise will provide any benefit, only to the extent that providing such coverage or benefit does not expose the Company or any of its affiliated or parent companies to any trade or economic sanction under any law or regulation of the United States of America or any other applicable trade or economic sanction, prohibition or restriction.

Nothing herein contained shall be held to vary, alter, waive, or extend any of the terms, conditions, exclusions, or limitations of the above-mentioned policy, except as expressly stated herein. This endorsement is part of such policy and incorporated therein.

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REPLACE INSURING AGREEMENT A. 2. ERISA FIDELITY ENDORSEMENT

This endorsement changes the following:

Crime

It is agreed that:

1. The following replaces section I. Insuring Agreements, A. 2. ERISA Fidelity:

The Company will pay the **Insured** for direct loss of, or direct loss from damage to, **Money**, **Securities** and **Other Property** that belongs to an **Employee Benefit Plan**, directly caused by acts of **Fraud or Dishonesty** committed by a **Fiduciary**, whether identified or not, acting alone or in collusion with other persons.

The following is added to section III. DEFINITIONS:

Fraud or Dishonesty has the meaning set forth in Title 29, Code of Federal Regulations, Section 2580.412-9.

Nothing herein contained shall be held to vary, alter, waive, or extend any of the terms, conditions, exclusions, or limitations of the above-mentioned policy, except as expressly stated herein. This endorsement is part of such policy and incorporated therein.

Issuing Company: Travelers Casualty and Surety Company of America

MINNESOTA CHANGES ENDORSEMENT

This endorsement modifies insurance provided under the following:

Crime

It is agreed that:

 The second paragraph of Section V. A. 6. Representation, Concealment, Misrepresentation or Fraud is replaced by the following:

There is no coverage whatsoever under this **Crime Policy** in any case of fraud by the **Insured** as it relates to this **Crime Policy** at any time. There also is no coverage under this **Crime Policy** if the **Named Insured** or any other **Insured**, at any time, intentionally conceals or misrepresents a material fact concerning:

2. The following is added to Section V. A. 8. Transfer of Rights and Duties Under this Crime Policy:

The Company's rights do not apply against any person or organization insured under this policy or any other policy the Company issues with respect to the same loss.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, exclusions or limitations of the above-mentioned policy, except as expressly stated herein. This endorsement is part of such policy and incorporated therein.

Issuing Company: Travelers Casualty and Surety Company of America

MINNESOTA CANCELLATION OR TERMINATION ENDORSEMENT

This endorsement changes the following:

Crime

It is agreed that:

- The following replaces section V., CONDITIONS, D.2.:
 - The Company may cancel:
 - this Crime Policy in its entirety;
 - an Insuring Agreement; or
 - c. coverage for any Insured;

by mailing or delivering to the **First Named Insured** written notice of cancellation at least **20** days (number of days must equal or exceed 20 days) before the effective date of cancellation if the Company cancels for nonpayment of premium; or **60** days (number of days must equal or exceed 60 days) before the effective date of cancellation if the Company cancels for any reason scheduled below. The Company may cancel for any of the following reasons:

- a. nonpayment of premium,
- misrepresentation or fraud made by the **Insured** in obtaining the policy or pursuing a claim under the policy,
- actions by the Insured that have substantially changed or increased the risk,
- the Insured refuses to eliminate known conditions that may increase loss potential, after requested by the Company,
- e. substantial change in the risk assumed and not contemplated by the Company,
- loss of reinsurance,
- g. determination by the Commissioner that continuation of the policy would violate insurance laws,
- nonpayment of dues to an organization where membership is required to continue insurance.

The Company will mail or deliver our notice to the **First Named Insured's** last mailing address known to the Company. Notice of cancellation will state the effective date of cancellation and the **Policy Period** will end on that date. If this **Crime Policy** or an Insuring Agreement is cancelled, the Company will send the **First Named Insured** any premium refund due, computed on a pro-rata basis. The cancellation will be effective even if the Company has not made or offered a refund. If notice is mailed, proof of mailing will be sufficient proof of notice.

- 2. The following is added to section V., CONDITIONS, D. CANCELLATION OR TERMINATION:
 - 5. The Company will not be required to renew this Crime Policy upon its expiration. If the Company elects not to renew, the Company will provide to the First Named Insured written notice to that effect 60 days (number of days must equal or exceed 60 days) before the Expiration Date set forth in ITEM 2 of the Declarations.

The Company need not mail or deliver this notice if:

The Insured has accepted replacement coverage;

Issuing Company: Travelers Casualty and Surety Company of America

 The Insured has requested or agreed to nonrenewal; or This Crime Policy is expressly designated as non-renewable. 	
Any cancellation or nonrenewal notices will be mailed or delivered to the agent or broker of record same manner specified for the First Named Insured .	I in the
lothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, exclusions or limit the above-mentioned policy, except as expressly stated herein. This endorsement is part of such policing policy corporated therein.	
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